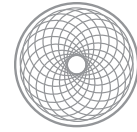


# Kevin L. Haglund



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## Profile

Age 45; born in Minneapolis, MN; the youngest of three children in a Christian family; follower of Jesus since the age of 5; called to ministry while in college; married to my best friend Suzanne with three wonderful children, Ellie (19), Sarah (17) & Ethan (16); passionate about worship ministry, putting discipleship and mission back in the hands of ordinary people, and serving Jesus as a family on mission.

## Related Ministry Experience

### **Worship & Associate Pastor, Discovery Church; Winterville, NC**

**2015 - Present**

**[www.discoverync.com](http://www.discoverync.com)**

Worship & Associate Pastor and senior leadership team member of Discovery Church, a Southern Baptist Church relaunch of approximately 80 people in the Greenville, NC, area. Duties involve planning, producing and leading the weekly worship services; directing all rhythm section and vocal rehearsals; arranging all music for rhythm section and vocalists; managing all audio, video and lighting systems and volunteers; assisting with the overall discipleship strategy; teaching weekly small group in-home Bible study; part of the Sunday morning teaching team; identifying and equipping other leaders; pastoral care; marriage crisis counseling; mentoring ministry leaders; directly responsible for all communications of the church (monthly e-newsletter, website); serving as an executive pastor with direct management of budgeting and finances of the church; providing overall leadership and direction for the church as a senior staff member and elder.

### **Worship & Discipleship Pastor, The Well Church; Brighton, MI**

**2012 - 2015**

**[www.thewellmi.com](http://www.thewellmi.com)**

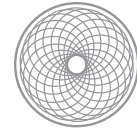
Worship & Discipleship Pastor and senior leadership team member of The Well Church, a non-denominational church of approximately 350 in the western suburbs of Detroit. Duties involve planning, producing and leading the weekly worship services; directing all rhythm section and vocal rehearsals; arranging all music for rhythm section and vocalists; managing all audio, video and lighting systems and volunteers; responsible for the overall discipleship strategy; teaching weekly small group in-home Bible study; part of the Sunday morning teaching team; identifying and training other discipleship leaders; pastoral care; marriage crisis counseling; mentoring ministry leaders; leading several teams regarding property acquisition, due diligence, and facility design; providing overall leadership and direction for the church as a senior staff member.

### **Worship Pastor, Immanuel Baptist Church; Corbin, KY**

**2009 - 2012**

**[www.ibccorbin.com](http://www.ibccorbin.com)**

Worship Pastor and senior leadership team member of Immanuel Baptist Church, a Southern Baptist church of approximately 500 in rural Southeast Kentucky. Duties involve planning, producing and leading the weekly worship services; directing all rhythm section, vocal and choir rehearsals; arranging all music for rhythm section and vocalists; managing all audio, video and lighting systems and volunteers; managing all communications aspects of the church including website, podcasting, branding, print media and advertising; teaching weekly Sunday evening Discipleship Electives; leading an in-home small group Bible study; part of the Sunday morning teaching team; pastoral care; marriage crisis counseling; mentoring potential ministry leaders; providing overall leadership and direction for the church as a senior staff member.



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**Co-Founder, Executive Pastor and Worship Leader, Browns Mill Church; Newnan, GA  
2008 - 2009**

**[www.brownsmillchurch.com](http://www.brownsmillchurch.com) (now known as Newnan City Church)**

Co-founder and co-planter of Browns Mill Church, an interdenominational church that incorporated in December of 2008 and held its first worship service on Sunday, March 15, 2009, in the Newnan, GA, area. Duties involved planning, producing and leading the weekly worship gatherings; directly overseeing Villages--missional communities where believers live out the ways of Jesus and demonstrate unconditional community toward those who do not yet have a relationship with God; managed all communications (website, print media, etc.); helped define and implement the vision for the church; involved in all financial and business related decisions; filed official 501c3 documentation with IRS; maintained all business/financial/banking records; providing general day-to-day leadership and direction for the church.

**Director of Worship Programming, Dogwood Church; Peachtree City, GA  
2001 - 2008**

**[www.dogwoodchurch.org](http://www.dogwoodchurch.org)**

Director of Worship Programming at Dogwood Church, a Southern Baptist church of approximately 1,800 in a southern Atlanta suburb. Plan, produce and lead worship at weekend worship services including modern worship rhythm section, Worship Team, Worship Choir, multimedia, and occasional drama and dance. Plan and lead all vocal rehearsals. Arrange/chart all music for band and vocalists/choir. Lead and manage 2 full time and up to 6 part time worship staff members and over 250 volunteers. Oversee the entire Sunday worship experience including all Hospitality Teams. Participate as a member of the Senior Leadership Team, which provided leadership and direction for the entire church. Produced multiple large-scale, community-wide outreach concert events for the cities of Fayetteville and Peachtree City. Input regarding communications including website, branding, graphics and printed materials. Served on Campus Development team.

**Pastor of Music & Worship, Wayzata Evangelical Free Church; Plymouth, MN  
1997 - 2001**

**[www.wayzatafree.org](http://www.wayzatafree.org)**

Planned, produced and led weekly separate traditional and contemporary worship services including full orchestra, choir, contemporary rhythm section and Worship Team. Produced and directed three Broadway-style dramatic musicals with live 20+ piece orchestra, choir, soloists and extensive sets and scenery. Oversight of graded choir programs, handbell choirs, and audio/video/lighting.

**Minister of Music; First Baptist Church of North Terre Haute; Terre Haute, IN**

**1995 - 1997**

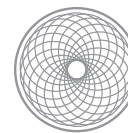
**[www.fbcnth.org](http://www.fbcnth.org)**

Planned, produced and led weekly blended worship services, Christmas and Easter productions with choir. Started first worship band and began the transition from traditional to blended worship services.

**Associate Director, Sounds of Liberty, Liberty University; Lynchburg, VA  
1994-1995**

**[www.liberty.edu/ministryteams](http://www.liberty.edu/ministryteams)**

Scheduled, rehearsed and managed 8 vocal ensemble and 4 piece rhythm section in styles such as classical, Broadway and inspirational. Performed weekly on the late Dr. Jerry Falwell's nationally broadcast Old Time Gospel Hour television program.



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## Education

Liberty University, Lynchburg, VA -- Master of Arts in Music & Worship, graduating May 2017

- Current GPA in program: 4.0; Cumulative graduate studies GPA: 3.93

Liberty University, Lynchburg, VA -- B.S. Sacred Music, 1994

## Skills

- Vocalist with experience in a wide variety of musical styles from classical to pop and modern rock
- Vocal coach with experience teaching a wide variety of musical styles from classical to pop and modern rock (Kevin Haglund Vocal Studio established September of 2016)
- Strong musical sight reading skills
- Strong skills in the areas of vocal, and instrumental arranging and charting
- Strong skills as a director and conductor of both choral and orchestral groups
- Fluent in the Nashville Number System of notation for vocalists & instrumentalists
- Strong skills in technical areas such as video editing, audio production, graphic design and music notation software on the Mac OS platform
- Strong skills in working with Microsoft Office (primarily on the Mac OS platform)
- Strong written and verbal communication skills
- Spiritual gifts of leadership, administration and teaching
- DISC Profile: C, D blend
- Strong pioneering spirit, self-led with high ability to follow through
- Strong leadership, organization, management and people skills
- Hundreds of hours of recording studio experience as singer and vocal producer
- Strong worship leading skills
- Strong teaching/preaching gifts
- Rhythm section keyboardist and guitarist
- Trained in 3DM method of discipleship and mission ([www.3dmovements.com](http://www.3dmovements.com))
- Held a Commercial Driver's License for passenger/touring bus for over 20 years

## Passions

- Discipling and reaching people through missional communities
- Maintaining a high degree of connection to surrounding culture while remaining distinct
- Raising up ordinary people for discipleship and mission; turning consumers into producers
- Teaching/Preaching the Scriptures both in small groups and public worship gatherings
- Developing and modeling a family on mission and a life worth imitating
- Authentic relationships
- Worship as a lifestyle
- Lifelong learning
- Premarital counseling and helping marriages in crisis

## Referrals and Additional Information

References available upon request.

Additional info, blogs, videos, photos, sermons, etc., available at personal website [www.kevinhaglund.com](http://www.kevinhaglund.com)